

Parvathaneni Brahmayya Siddhartha College of Arts & Science.

Gender Audit 2021-2022

Parvathaneni Brahmayya Siddhartha College of Arts & Science plays a pivotal role in shaping societies that value diversity, inclusivity, and fairness. It encompasses fostering equitable classroom practices, ensuring diverse representation in leadership and teaching positions and challenging stereotypes that limit aspirations based on gender beyond addressing enrollment gaps. As a gender-equitable educational institution foundation for future equality in workplaces, governance and communities is created.

Gender audit was conducted to emphasize the effort towards fostering an inclusive and equitable environment. It helped to identify gaps, assess policies and ensure that the institution supports equal opportunities, representation and participation for all genders in every aspect of campus life.

Sensitization through Various Departments:

There are various committees to create a sensitized environment leading to gender equity among which women empowerment Committee plays a pivotal role. Appreciable participation of girls can be witnessed in many other wings like NCC which constitute 4 Andhra Girls Battalion NCC headed by Ms.Rohini Kusuma ,Lecturer in Economics department.NSS also good participation of girls volunteers. Camps are organized wherein one day in the camp an activity is planned for the welfare of the women. In cultural Committee girl students play leadership roles. Boys and girls participate equally in all the activities and try to sensitize through cultural programs.

Women Empowerment Committee members:

1. Smt. A. Kavitha	Vice-President
2. Smt.M. Bhadrara	Member
3. Smt.M. Venkata Ramana	Member
4. Smt. E. Suvarnanjali	Member
5. Ms.Reddy Tejaswini, 203404, II B.Sc. MSCS-A	Member
6. Mr.Y. Rajesh, 190829, III B.Com.(Hons)A&F	Member

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List of Initiatives :

S.No	Event	Committees & Collaboration	Resource person	Date	No. of Participants
1	Webinar on Balanced Diet :the key to master your metabolism	Women Empowerment Committee,PVP Siddhartha College of Arts &Science.	Webinar on Balanced Diet :the key to master your metabolism	08/21	59
2	Guest lecture on Emotional Quotient and its importance in Success	Women Empowerment Committee	Guest lecture on Emotional Quotient and its importance in Success by Mr.Annam Vijay Bhanu	16/11/2021	136
3	Awareness Program on Human Rights	Women Empowerment Committee,AVM creations	Human Rights day by C Uma Maheswara Rao film maker	12/11/2021	150
4	Semi Christmas Celebrations	Women Empowerment Committee,Cultural Club,Womens Club,Good Habits Club	Wreath Preparation Competition	23/11/2021	45
5	Semi Christmas Celebrations	Women Empowerment Committee,Cultural Club,Womens Club,Good Habits Club	Manger preparation	23/11/2021	35
6	Semi Christmas Celebrations	Women Empowerment Committee,Cultural Club,Womens Club,Good Habits Club	Christmas Tree competitions	23/11/2021	50
7	International	Women	Motivational	08/03/2022	216

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	Women's Day 2022	Empowerment Committee, Cultural Club, Womens Club.	talk by Ms.Ch. Nagalakshmi IAS and Dr.Saritha IPS.		
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1. Gender Representation and Participation:

Year	Percentage of Female Students
2018-19	33.6%
2019-20	37.7%
2020-21	40.7%
2021-22	43.3%

Table 1.0:Percentage of Female students.

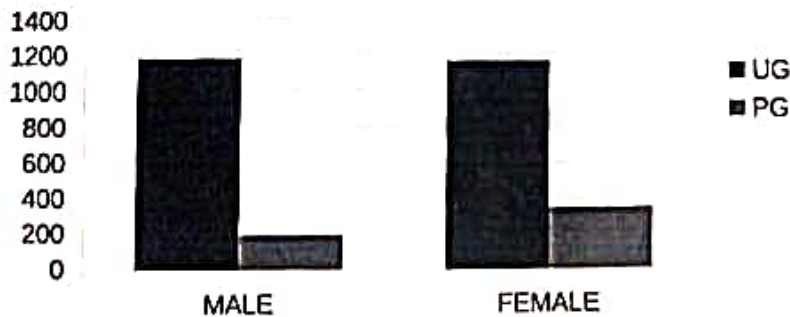
	2021-22			2020-21			2019-20			2018-19		
	UG	PG	Total	UG	PG	Total	UG	PG	Total	UG	PG	Total
Male	1779	197	1976	1911	172	2083	1850	192	2042	1762	225	1987
Female	1161	346	1507	1066	364	1430	884	353	1237	733	274	1007
Total	2940	543	3483	2977	536	3513	2734	545	3279	2495	499	2994

Table 1.1:Count of Male and Female students in UG and PG

- As seen in the above table we can see that female count had increased in comparison with previous years which is a healthy sign.
- As observed Female ratio is more in all the PG programs.
- This indicates that safe environment is created for the girl students in the campus.

Male-Female Ratio

2021-2022



2. Health Initiatives:

Counseling is done by Psychiatrists. Parvathaneni Brahmayya Siddhartha College of Arts & Science is associated with a public health care center who treat girl students and staff having anemic and Gynic issues .

2.1 Initiative regarding Physical Health :

Women Empowerment Committee of P B Siddhartha College and PVP Siddhartha Institute of Technology organized an online Webinar on Balanced Diet: the key to master your metabolism. Dr. Vijaya was resource person , she stressed on the significance of food habits and their effect on our life. A balanced diet is crucial for students as it fuels their body and mind, enhances concentration, and supports overall well-being. By providing essential nutrients in the right proportions, it helps regulate metabolism, boosts energy levels, and promotes optimal brain function, enabling students to excel academically and maintain a healthy lifestyle.

2.2 Initiative regarding Physical Health :

Women Empowerment Committee organized a guest lecture for the students in the webinar hall on 16th November 2021 . From a scientific perspective, Emotional Intelligence (EI) is important because Emotional Quotient (EQ) predicts success more than anything. The major impact of EQ had led to organize this guest lecture to help students come out well.

Mr. Annam Vijay Bhanu, an Onsite Wellness Coach at Wipro, served as the resource person for the session. He addressed the students on time management, emphasized the importance of developing positive routines to overcome depression. Additionally, Ms. Kathyayani inspired the audience by recounting her life story, demonstrating how she was successful and overcame the challenges of limited education to achieve her goals after marriage .

3.0 Awareness Sessions for achieving Sensitization:

An Awareness Program on Human Rights was organized by Women Empowerment Committee in association with the AVM creations on 12/11/2021 Human Rights day. Mr C Uma Maheswara Rao film maker acted as resource person. Human rights are fundamental for ensuring dignity, freedom, equality, and justice for every individual. Students were made aware that human rights protect people from abuse, discrimination, and oppression, promoting a fair and inclusive

A. Kartha

society. Upholding human rights fosters peace, democracy, and development, empowering individuals to live with respect and access opportunities without fear or prejudice.

4.0 Initiative to Empower Girl students :

Beautician Course was organized by the Women empowerment Committee to skill girl students and make them self reliant and confident. Basics in beautician course had been imparted to the students for 45 days in the college premises.

5.0 Women in Leadership Role:

Dr.M.Manoranjani is the Vice Principal of the college which is a key position in the institution. Many departments and wings are headed by Women.

6.0 Other Facilities :

Safety and security measures for women and girls students are taken in our institution through Internal complaints Committee and Women empowerment committee as well as guards and cameras are fixed in every nook and corner.

Menstrual needs are provided in the Institution. Well Facilitated Wash rooms are available at every floor in the reach of students. Hygiene is the main criteria in the maintenance of the washrooms.

7.0 Recommendations:

- To assess gender balance within the college, it is essential to focus on identifying areas where gender inequality persists and to analyze the underlying causes contributing to these disparities. To propose solutions for bridging the gender gap and ensuring a healthy gender balance across all areas of the college
- Efforts should focus on fostering an environment where individuals of all genders feel free to express their opinions openly and fairly.
- The institute shall implement effective measures to ensure the safety and security of individuals of all genders. To build and boost the self-confidence and self-esteem of girl students, women faculty and staff, the college will organize personality development programs aimed at fostering confidence and empowerment among its members

8.0 Conclusion:

It provides a clear understanding of the existing gender dynamics, highlights areas of imbalance or discrimination and identified opportunities to improve policies, environments.

The insights gained from gender audit regarding targeted strategies that address disparities, promote equitable access to resources and ensure that every individual, regardless of their gender were compliant and they can participate fully and thrive in their educational journey.

Ultimately, gender audits are not just about assessing compliance but about driving meaningful cultural change which we ensure to bring. By committing to regular audits and responsive actions institution serve as role model for broader societal progress, empowering future generations to build more equitable communities.

Gender Audit was conducted on 12th march 2022. The following members participated in the Audit process:

1. Dr.Meka Ramesh
2. Mr.V.Babu Rao
3. Dr.S.B.Rajendra Prasad
4. Smt. A. Kavitha
5. Smt.M. Bhadrāja
6. Smt.M. Venkata Ramana
7. Smt. E. Suvarnanjali
8. Ms.Reddy Tejaswini
203404
9. Mr. Y. Rajesh, 190829

Principal
Director

IQAC Coordinator

Vice-President

Member

Member

Member

Member

Member

